

Wendy Riggs

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Lead, Information Governance and Legal Operations, Airbnb

What are you doing to lead change within your organization?

I lead Information Governance, eDiscovery, and Legal Operations at Airbnb. We are doing exciting things as a company, but also on my team. We are working cross-functionally to develop a collaborative and holistic approach to information governance and building out best-in-class processes to benefit our global legal team. I love working with team members to understand their pain points and how we can help them reduce risk and increase efficiency.

What is one career moment that you are most proud of?

I have been very fortunate to work with some amazingly smart and creative people on many interesting matters and projects. I'm most proud of having built a reputation as being a leader in an industry that is traditionally male dominated, and, in many respects, thought to require a law degree.

What is one piece of advice that you would share with a young woman starting out in her career?

Be curious and open to new opportunities to learn. Accept that 'failing' is learning and that there are many ways to get to a successful result.

Who have you looked to as a mentor in your career?

Renée Machi Lawson has inspired me since first working with her in 2011 at Zynga. She has challenged me to continue to grow personally and professionally, helped me shape my career, developed my leadership skills, and always provided constructive and honest feedback and support. I would not be where I am today without her.

