

Jamie Brown

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What are you doing to lead change within your organization?

I lead a consulting practice at Lighthouse in areas of information law, compliance, privacy, and governance.

One of the reasons I love what I do is that my practice is predicated on constant change – change to enterprise technology (like Office 365), change within a client’s organization, change to the legal and regulatory framework – all of which poses risk for our clients that we help them manage. As a result, I spend a lot of time in the field, whether with clients, technologists, former in-house colleagues, or other industry leaders to stay abreast of these changes so that I can respond timely and effectively.

What is one career moment that you are most proud of?

Without a doubt, the years I spent in government service were among my most rewarding. I had the pleasure of working for the U.S. Commodity Future Trading Commission twice – the first time as a Trial Attorney in the Division of Enforcement and the second, as Head of eDiscovery for the Office of General Counsel. It felt good to be part of something that’s bigger than me/one person, to serve the public and to work with others who were similarly inspired and dedicated.

What is one piece of advice that you would share with a young woman starting out in her career?

Create a career plan early and modify often. Make sure it’s well thought-out, but flexible to withstand intervening factors. You never know when someone (like me) might ask, “what’s your 1/3/5 year plan?” Everyone needs a good plan to get where they are going.

Who have you looked to as a mentor in your career?

I remember my first year as a law firm associate waiting for that one person to “take me under their wing,” so to speak. In my mind, that was what a mentor was supposed to do, and I had to learn early that my traditional notion of mentorship was not very common. Once I let go of that idea, I found lots of mentors – some mentored me informally, perhaps without even recognizing it, and others over

longer periods of time. Equally as important, however, is the support and guidance from professional peers (many of whom I consider among my closest friends). I feel incredibly fortunate to have worked in an industry that cultivates a network of innovation, creativity, and support.

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